



PORTLAND PUBLIC SCHOOLS

Report on the Board and
Superintendent
Work Session on Nov. 17, 2017



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Overview

- Attendees
- Review of board's work and operations to date
- 2017-18 work plan for Board – driven by Committees
- Superintendent 2017-18 goals, template and metrics
- Operating protocols for the board
- Next steps



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Superintendent Goals/Evaluation

Superintendent goals, template, scorecard development

- 2017-18 will be an abbreviated year; modified process, 2018-beyond
- Timeline recommended; OSBA/ASAA/best practices
- 11 Standards:
 - Leadership and District Culture
 - Policy & Governance
 - Communications & Community Relations
 - Organizational Management
 - Curriculum Planning & Development
 - Instructional Management
 - Human Resource Management
 - Values & Ethics of Leadership
 - Labor Relations
- Four focus areas for goal setting + one career development focus area
- December 5th work session to further refine



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Board Goals/Evaluation

Board goals, template, scorecard development

- 2017-18 work plan under development
- Self-evaluation for benchmarking underway
- 11 Standards:
 - Leadership: Mission, Vision and Goals
 - Policy and Governance
 - Community Relations
 - Cultural Responsiveness and Educational Equity
 - Accountability and Performance Monitoring
 - Board Operations: Meetings
 - Board Operations: Board Member Communications
 - Board Operations: Board – Staff Relations
 - Board Operations: Board – Superintendent Relations
 - Values, Ethics and Responsibility for Self
 - Board Systemic Improvement





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Work Plan / Operating Protocols

Developing work plans

- Committee plans rolled up
- Alignment with Supt/Staff work

Operating Protocols

- Currently, two posted
- New draft created
- Duplication removed, removed board policy language

Next Steps: Dec/Jan work sessions

